



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF ASSOCIATE PROFESSOR – ARTIFICIAL INTELLIGENCE

King Ceasor University (KCU) is a chartered private university committed to academic excellence, innovation, research and quality assurance in higher education. Through its School of Science, Computing and Engineering, the University seeks to recruit distinguished scholars to provide academic leadership, advance Artificial Intelligence research and innovation, and contribute to the University's vision of becoming a centre of excellence in intelligent technologies and digital transformation.

Applications are invited from suitably qualified and experienced candidates for the position of **Associate Professor – Artificial Intelligence**.

1. POSITION

Associate Professor – Artificial Intelligence

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Associate Professor – Artificial Intelligence shall report to the Head of Department, Computing, AI and Data Science and shall:

- a. Provide academic and research leadership in Artificial Intelligence education, research and innovation.
- b. Lead the development and delivery of undergraduate and postgraduate Artificial Intelligence programmes.

- c. Strengthen the Department's research profile through high-quality publications, postgraduate supervision and grant acquisition.
- d. Mentor academic staff and contribute to curriculum development, quality assurance and programme accreditation.
- e. Promote strategic partnerships with industry, government, research institutions and international collaborators.
- f. Perform such other duties as may be assigned by the Head of Department, Dean or University Management.

4. PURPOSE OF THE JOB

To provide academic leadership in Artificial Intelligence through excellence in teaching, research, innovation and postgraduate supervision; strengthen the University's research capacity in intelligent systems and emerging technologies; promote responsible Artificial Intelligence and interdisciplinary research; and contribute to national and global digital transformation through impactful scholarship and innovation.

5. DUTIES AND RESPONSIBILITIES

The successful candidate shall:

- a. Teach undergraduate and postgraduate courses in Artificial Intelligence, including machine learning, deep learning, natural language processing, computer vision, robotics, intelligent systems, reinforcement learning and related fields.
- b. Lead curriculum development, programme review and accreditation to ensure compliance with National Council for Higher Education (NCHE) requirements and international best practices.
- c. Supervise undergraduate research projects and Master's students to completion while actively supervising or co-supervising PhD students.
- d. Conduct high-quality research in Artificial Intelligence and publish consistently in reputable peer-reviewed journals and internationally recognised conference proceedings.
- e. Lead multidisciplinary research projects addressing emerging challenges in Artificial Intelligence and digital transformation.
- f. Secure competitive research grants and establish collaborative research programmes with local and international partners.
- g. Mentor Senior Lecturers, Lecturers, Assistant Lecturers and Teaching Assistants in teaching, research, publication and professional development.

- h. Participate in departmental, School and University governance, quality assurance and academic planning.
- i. Establish partnerships with technology companies, innovation hubs, government agencies and research institutions to support collaborative research, consultancy and innovation.
- j. Promote responsible Artificial Intelligence through research, policy engagement, ethical AI practices and community outreach.
- k. Represent the University at professional conferences, workshops, seminars and Artificial Intelligence forums.
- l. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

6.1 Academic Qualifications and Experience

Applicants must possess:

- a. An earned PhD in Artificial Intelligence, Computer Science, Machine Learning or a closely related computing discipline from a recognised university.
- b. A Bachelor's and a Master's degree in Artificial Intelligence, Computer Science, Data Science, Software Engineering or a related computing discipline.
- c. A minimum of five (5) years of relevant post-PhD academic and/or industry experience, including at least three (3) years at the rank of Senior Lecturer or its equivalent.
- d. A minimum of five (5) peer-reviewed publications since appointment or promotion to Senior Lecturer, demonstrating sustained research productivity.
- e. Successful supervision of at least two (2) Master's students to completion and active supervision or co-supervision of PhD candidates.
- f. Demonstrated success in attracting research funding and evidence of academic leadership through programme coordination, research leadership or committee service.

6.2 Teaching, Research and Innovation

Applicants should demonstrate:

- a. Excellence in undergraduate and postgraduate teaching in Artificial Intelligence and related disciplines.

- b. A strong research record in Artificial Intelligence, intelligent systems or emerging computing technologies.
- c. Experience leading multidisciplinary research and innovation initiatives.
- d. Ability to supervise postgraduate research and mentor early-career researchers.
- e. Commitment to integrating emerging Artificial Intelligence technologies and innovative pedagogical approaches into teaching and learning.
- f. Evidence of publishing in internationally recognised journals and presenting research at national and international conferences.

6.3 Leadership, Partnerships and Industry Engagement

Applicants should demonstrate:

- a. Experience providing academic leadership and mentoring junior academic staff.
- b. Participation in curriculum review, programme accreditation, quality assurance and academic governance.
- c. Ability to establish strategic partnerships with technology companies, government agencies, innovation hubs and international research institutions.
- d. Experience supporting consultancy, technology transfer, innovation and entrepreneurship initiatives.
- e. Active membership in recognised professional bodies.

6.4 Technical and Professional Competencies

Applicants should possess:

- a. Advanced knowledge of Artificial Intelligence, machine learning and intelligent systems.
- b. Expertise in one or more specialised areas such as deep learning, computer vision, natural language processing, robotics, generative AI or reinforcement learning.
- c. Competence in AI development frameworks such as TensorFlow, PyTorch, Scikit-learn or equivalent technologies.
- d. Excellent analytical, strategic planning, project management and problem-solving skills.

6.5 Personal Attributes

Applicants should possess:

- a. High standards of integrity, professionalism and ethical conduct.
- b. Excellent communication, interpersonal and leadership skills.
- c. Strong analytical, organisational and decision-making abilities.
- d. Demonstrated commitment to academic excellence, innovation and responsible Artificial Intelligence.
- e. Ability to build collaborative academic, research and industry partnerships.

7. REMUNERATION

An attractive remuneration package shall be offered in accordance with King Ceasor University's Terms and Conditions of Service.

8. TENURE

The Associate Professor – Artificial Intelligence shall hold office in accordance with King Ceasor University's Terms and Conditions of Service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their applications comprising:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing Artificial Intelligence education, research, innovation and responsible AI at King Ceasor University.
- c. A signed and dated Curriculum Vitae with contact details of three (3) referees.
- d. Copies of academic publications.
- e. Certified copies of academic transcripts and certificates.
- f. Copies of previous appointment letters to relevant academic or professional positions.
- g. A copy of the National Identity Card or passport.
- h. Three (3) confidential letters of recommendation.

i. Referees should submit confidential reference letters directly to the University before the closing date.

j. References should address the applicant's academic qualifications, teaching effectiveness, research achievements, leadership ability, professional conduct and suitability for appointment.

Both Hardcopy and Electronic (Email) applications shall be accepted.

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

“CONFIDENTIAL: POSITION OF ASSOCIATE PROFESSOR – ARTIFICIAL INTELLIGENCE”

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to careers@kcu.ac.ug by 5:00 pm East African Standard Time on 31st July 2026.

Please Note That:

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



**Mr. John Acire
HUMAN RESOURCE MANAGER**